

Supplier Diversity Categories

MSME (Micro, Small & Medium Enterprises)

Applicable primarily in India. Equivalent categories in other countries are also considered.

Women-Owned Business

At least 51% owned, controlled, operated, and managed by women. Example: Certified by WBENC in the USA.

Specially-Abled Owned Business

At least 51% owned, controlled, operated, or managed by specially-abled individuals. Example: Certified by DEPwD in India. For other countries, in case you fall under any government-recognized categories of similar nature.

Ex-Defense Personnel Owned Business

At least 51% owned, controlled, operated, or managed by ex-defense personnel. Example: Includes all ranks in the Armed Forces, excluding dismissals or misconduct.

LGBTQ-Owned Business

At least 51% owned, operated, managed, and controlled by LGBTQ individuals. Example: Recognized in the USA for citizens or lawful permanent residents.

Other Categories

An open-ended option for businesses that fall under other government-recognized diversity categories not listed above.