

CitiusTech Sustainable Procurement Policy



Purpose

Sustainability is a core value that underpins CitiusTech's business practices. We recognize the critical role that sustainable procurement plays. This policy outlines a framework for procurement practices with the goal of ensuring CitiusTech's supply chain operates in an ethical, sustainable, and socially responsible manner.

Applicability

This policy applies to all CitiusTech employees and contractors involved in the procurement process, as well as suppliers, vendors, and other stakeholders in the supply chain.

This policy should be read in conjunction with the following CitiusTech policies:

- CitiusTech Business Ethics and Code of Conduct
- CitiusTech Supplier Code of Conduct
- CitiusTech DEI Policy
- CitiusTech Sustainability Policy
- CitiusTech Anti-Bribery and Corruption (ABC) Policy

Definition

Sustainable procurement is the practice of purchasing goods and services that have a reduced environmental and social impact throughout their life cycle, while also maximizing economic value. Sustainable procurement considers the entire supply chain from production to disposal. It is a key tool for achieving sustainable development goals and reducing the impact of business activities on the environment and society.

Commitment

The policy encompasses the commitment to the following objectives:

Ethical and sustainable sourcing:

- Prioritize suppliers who share our commitment to sustainability, environmental and social practices, and conduct regular due diligence & performance reviews of our suppliers.
- Prioritize suppliers who share our commitment to respecting the human rights of all individuals, including employees, and other stakeholders, providing safe working environment and fair employment practices.
- To promote sustainable procurement practices, such as purchasing products and services that are sustainably produced, energy-efficient, and environmentally friendly, and avoiding products that are harmful to the environment or produced under unethical conditions.

Supply chain transparency:

- Maintain transparency in our supply chain, communicating our sustainability expectations to our suppliers and working with them to improve their sustainability practices.
- Integrating, tracking & reporting sustainable procurement objectives & performance of suppliers as part of CitiusTech's overall performance reviews.

Waste reduction:

- Minimize waste in our procurement practices, promoting the use of recycled materials, minimizing packaging, and reducing the use of single-use products.

Supplier / Vendor Diversity:

- Provide equal opportunities to all suppliers/ vendors, including suppliers /vendors who are small, belonging to scheduled castes, or religious minority owned, women-owned, veteran-owned, LGBTQ+ owned, and disabled-owned businesses and who meet the quality requirement and performance standards.

Supply chain Capacity Building:

- Will endeavor to make suppliers aware of environmental & social issues.

Continuous improvement:

- Regularly review and update our procurement practices, incorporating feedback from our stakeholders including suppliers & their employees and adapting to evolving best practices and standards.

This Sustainable Procurement Policy will be reviewed annually to ensure its continued applicability and relevance to our operations and evolving stakeholder expectations.



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